

Compared with baseline:

Better

Similar

Worse

Target not achieved due to Covid-19 impact

Performance trend:



Improving



Steady



Declining

Stretch Outcome 1: 10% increase in employment across priority and volume growth sectors by 2026

Index	Indicator	Measure	Baseline Data	Baseline Period	Current Period	Current Data	Trend	Commissioning Intentions
1	<u>Percentage of school leavers who achieve a sustained positive destination</u>	Percentage	92.8	Baseline (2016/17)	2019/20	89.5	↓	Commission new employability activity through No One Left Behind
2	<u>Number of people progressing positively through the employability pipeline</u>	Number	330	2017/18	2019/20	356	↑	Commission new employability activity through No One Left Behind
3	Number of people in low -skilled employment	Number	16900	2019	2020	23500	↓	Commission new employability activity through No One Left Behind
4	Number of young people achieving positive destinations	Percentage	89.9	2019/20	2020/21	93.2	↑	Commission new employability activity through No One Left Behind
5	Average time (weeks) to deliver commercial planning applications (Business and Industry)	Weeks	9.8	2019/20	2020/21	27.1 (a single application in this category was processed)	↓	Deliver decisions on planning, building standards and roads construction consent applications to enable growth in new sectors
6	% of building warrant applications processed within agreed timescale	Percentage	98.6	2019/20	2020/21	97.75	→	Deliver decisions on planning, building standards and roads construction consent applications to enable growth in new sectors
7	<u>Employment in growth sector enterprises (digital/creative; food and drink; life sciences and tourism)</u>	Number	16190	2017	2019	17890	↑	Number employed in creative and cultural business enterprises
8	Number of approved applications for development	Number	782	2019/20	2020/21	644		Prepare an up to date Strategic Development Plan and Local Development Plan to deliver development opportunities for Aberdeen
9	Number of tourists visiting Aberdeen annually	Number	835,000	2017	2019	739,000	↓	Promote the city and its venues to new national and international audiences through a new service level agreement with VisitAberdeenshire, collaborating with Culture Aberdeen, VisitScotland and industry
10	International Congress and Convention Association ranking worldwide	Number	377	2019	2019	377		Promote the city and its venues to new national and international audiences through a new service level agreement with VisitAberdeenshire, collaborating with Culture Aberdeen, VisitScotland and industry
11	<u>Number of business births</u>	Number	1160	2016	2019	1150	→	Provide an 'investor ready' pipeline of development opportunities in response to new enquires as a result of Council and City Region Deal supported investment
12	<u>Number of business deaths</u>	Number	1450	2016	2019	1105	→	Provide an 'investor ready' pipeline of development opportunities in response to new enquires as a result of Council and City Region Deal supported investment
13	<u>Number of business gateway start-ups per 10,000 population</u>	Number	21.2	2019/20	2020/21	18.1	↓	Support delivery of the Business Gateway contract and evaluate its impact
14	Annual visitors to the Art Gallery and museums	Number	143500	Sept 2019 - March 2020	2020/21 (partial opening across the year)	16897	↓	Support diversification of the city's tourism sector by securing new audiences through support to cultural venues, programmes and other events, including delivery of the Aberdeen 365 delivery model, The Event Complex Aberdeen, operation of the new Aberdeen Art Gallery, the museums service and ACC supported venues in the city
15	Number employed in creative and cultural business enterprises	Number	4030	2018	2019	4040	↑	Support diversification of the city's tourism sector by securing new audiences through support to cultural venues, programmes and other events, including delivery of the Aberdeen 365 delivery model, The Event Complex Aberdeen, operation of the new Aberdeen Art Gallery, the museums service and ACC supported venues in the city

Stretch Outcome 1: 10% increase in employment across priority and volume growth sectors by 2026

Index	Indicator	Measure	Baseline Data	Baseline Period	Current Period	Current Data	Trend	Commissioning Intentions
16	Export Value (£)	GBP (£ billion)	3401	2018	2018	3401		Support the Aberdeen and Grampian Chamber of Commerce to deliver a new Local Export Partnership, NE Scotland Trade Group, with key local and regional partners
17	Key sector employment	Number	59190	2017	2019	62890	↑	Support the Aberdeen and Grampian Chamber of Commerce to deliver a new Local Export Partnership, NE Scotland Trade Group, with key local and regional partners
18	Number of businesses participating in Council-supported outward trade activity	Number	90	2018	2019	153	↑	Support the Aberdeen and Grampian Chamber of Commerce to deliver a new Local Export Partnership, NE Scotland Trade Group, with key local and regional partners

Stretch Outcome 2: 90% of working people in Living Wage employment by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number apprenticeships available by growth sector	Number	March 2020	1161	March 2020	1161		Commission new employability activity through No One Left Behind
2	Number staff engaged in mentoring young people	Number	2019/20	61	2019/20	61		Commission new employability activity through No One Left Behind
3	<u>Number of young people starting a foundation apprenticeships</u>	Number	2018-20	17	2019-21	93	↑	Increase the number of young people taking up foundation apprenticeships
4	% of young people with a Foundation Apprenticeship who have moved into a sustained positive destination	Percentage	2019/20	93.1	2020/21	97.4	↑	Increase the number of young people taking up foundation apprenticeships
5	Percentage of schools participating in Foundation Apprenticeships	Percentage	2019/20	100	2020/21	100	☑	Increase the number of young people taking up foundation apprenticeships
6	Complementary tariff points achieved by young people in Scottish Index of Multiple Deprivation (SIMD) 1 and 2	Tariff Points	2019/20	SIMD 1: 435 SIMD 2: 453	2019/20	SIMD 1: 435 SIMD 2: 453		Increase the range and number of accredited courses being provided by schools and partners
7	% of schools which have had a curriculum review	Percentage	2019/20	100	2020/21	100	☑	Increase the range and number of accredited courses being provided by schools and partners
8	% of school websites sharing information on learning pathways	Percentage	2019/20	100	2020/21	100	☑	Increase the range and number of accredited courses being provided by schools and partners
9	Number of subjects covered by the curriculum through SQA courses	Number	2019/20	63	2020/21	62	→	Increase the range and number of accredited courses being provided by schools and partners
10	Number of partners supporting delivery of the Senior Phase (Northfield Academy)	Number	2020/21	20	2020/21	20		Increase the range and number of accredited courses being provided by schools and partners
11	% of pupils staying on	Percentage	2019/20	S4/S5: 92% S5/S6: 76.3%	2020/21	S4/S5: 97.1% S5/S6: 90.7%	↑	Increase the range and number of accredited courses being provided by schools and partners
12	Number of SQA presented courses being provided by schools and partners	Number	2019/20	168	2020/21	169	→	Increase the range and number of accredited courses being provided by schools and partners
13	No of youth work interventions/ programmes in schools	Number	2019/20	200	2020/21	47	↓	Provide Community Learning and Development services that ensure: i) Young people are confident, resilient, and optimistic for the future (& Young people's perspectives are broadened through new experiences and thinking
14	No of under 12 volunteers	Number	2019/20	0	2020/21	0		Provide Community Learning and Development services that ensure: i) Young people are confident, resilient, and optimistic for the future (& Young people's perspectives are broadened through new experiences and thinking
15	No of volunteers participating in training	Number	2019/20	5	2020/21	0	↓	Provide Community Learning and Development services that ensure: i) Young people are confident, resilient, and optimistic for the future (& Young people's perspectives are broadened through new experiences and thinking
16	No of young people achieving awards and types of awards	Number	2019/20	164 Youth Achievement; Dynamic Youth Award; Hi5	2020/21	17 Dynamic Youth Awards; Saltire	↓	Provide Community Learning and Development services that ensure: i) Young people are confident, resilient, and optimistic for the future (& Young people's perspectives are broadened through new experiences and thinking

Stretch Outcome 2: 90% of working people in Living Wage employment by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
17	No of young people reporting they feel more confident, resilient and optimistic for the future	Number	2019/20	164	2020/21	17	↓	Provide Community Learning and Development services that ensure: i) Young people are confident, resilient, and optimistic for the future (& Young people's perspectives are broadened through new experiences and thinking)
18	No of Adult Learning participants	Number	2019/20	534	2020/21	144	↓	Provide Community Learning and Development services that ensure: ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community)
19	No of Family Learning participants	Number	2019/20	203	2020/21	384	↑	Provide Community Learning and Development services that ensure: ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community)
20	No of learning opportunities	Number	2019/20	323	2020/21	169	↓	Provide Community Learning and Development services that ensure: ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community)
21	No volunteers delivering learning opportunities	Number	2019/20	26	2020/21	5	↓	Provide Community Learning and Development services that ensure: ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community)
22	No of employers providing positive feedback on the young people they've supported on work experience	Number	2019/20	20	2019/20	20		Provide Community Learning and Development services that ensure: ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community)
23	No of participants	Number	2020/21	737	2020/21	339	↓	Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
24	Increase in funding	Percentage	2019/20	2	2020/21	3	↑	Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
25	No of learners who engage in 80 hours or more learning	Number	2019/20	20	2020/21	5	↓	Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
26	No of learners from marginalised groups – for example, Criminal Justice, Travellers	Number	2020/21	39	2020/21	39		Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)

Stretch Outcome 2: 90% of working people in Living Wage employment by 2026

Index ▲	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
27	No of SQAs	Number	2019/20	27	2020/21	19	↓	Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
28	No of learners moving on to college	Number	2019/20	2	2019/20	2		Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
29	No of learners moving on to employment	Number	2019/20	5	2019/20	5		Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
30	% of learners who express increase in confidence	Percentage	2019/20	91	2020/21	85	↓	Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
31	% of learners who have gained / improved skills	Percentage	2019/20	91	2020/21	85	↓	Provide Community Learning and Development services that ensure: iii)Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives)
32	Number of after school club places (held on Aberdeen City Council Family Information Service (FIS))	Number	2019/20	1552	2020/21	1522	→	Support and expand out of school care in line with the expansion of early learning and childcare and the new National Framework for Out of School Care (2019) to meet the needs of families
33	Number of breakfast club places (held on Aberdeen City Council Family Information Service (FIS))	Number	2019/20	1259	2020/21	1259	→	Support and expand out of school care in line with the expansion of early learning and childcare and the new National Framework for Out of School Care (2019) to meet the needs of families
34	Number of childminder places (held on Aberdeen City Council Family Information Service (FIS))	Number	2019/20	622	2020/21	647	↑	Support and expand out of school care in line with the expansion of early learning and childcare and the new National Framework for Out of School Care (2019) to meet the needs of families
35	Number of day nursery places (held on Aberdeen City Council Family Information Service (FIS) and includes private nurseries, workplace nurseries, independent nurseries, creches, and pre-school playgroups registered with the Care Inspectorate)	Number	2019/20	2761	2020/21	2724	↓	Support and expand out of school care in line with the expansion of early learning and childcare and the new National Framework for Out of School Care (2019) to meet the needs of families

Stretch Outcome 3 - 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Percentage of schools delivering 2 hours per week	Percentage	2018	97.9	2020	100 (when school buildings were open)	✔	Utilise the council's estate and service delivery to promote and enable physical activity
2	Number of activities provided by, and number of children and young people participating in, "Food & Fun" through AFC Community Trust	Number	2020/21	15000 opportunities made available through the Summer of Play	2020/21	15000 opportunities made available through the Summer of Play		Utilise the council's estate and service delivery to promote and enable physical activity
3	Number of young people undertaking Duke of Edinburgh Awards	Number	2019/20	72	2020/21	0	↓	Utilise the council's estate and service delivery to promote and enable physical activity
4	% of schools utilising Scottish Attainment Challenge money to offer a wellbeing intervention	Percentage	2019/20	100	2019/20	100	✔	Utilise the council's estate and service delivery to promote and enable physical activity
5	% of school lets being utilised to support and promote wellbeing	Percentage	2019/20	100	2019/20	100	✔	Utilise the council's estate and service delivery to promote and enable physical activity
6	% of recorded maternal obesity	Percentage	2016/17 - 2018/19	20.4	2017/18 - 2019/20	20.53	→	Through Sport Aberdeen and Aberdeen Sports Village, for children aged 0-5 and their families:- <ul style="list-style-type: none"> • identify and remove barriers to becoming and remaining active • work with key groups & networks to ensure continuous and appropriate engagement • review current opportunities to ensure the diverse needs of the community are met • develop opportunities to reflect local need and community engagement • further develop targeted programmes to positively impact in health inequalities
7	% of children with healthy weight in primary 1	Percentage	2018/19	79.47	2019/20	83.19	↑	Through Sport Aberdeen and Aberdeen Sports Village, for children aged 0-5 and their families:- <ul style="list-style-type: none"> • identify and remove barriers to becoming and remaining active • work with key groups & networks to ensure continuous and appropriate engagement • review current opportunities to ensure the diverse needs of the community are met • develop opportunities to reflect local need and community engagement • further develop targeted programmes to positively impact in health inequalities
8	% of quality indicators rated as Good or above during inspections of local authority and partner provider Early Learning and Childcare centres by the Care Inspectorate	Percentage	2018/19	52.9	2020/21	No inspections undertaken		Support all early learning and childcare settings to deliver early learning and childcare provision in line with National Quality Standard by August 2020


Stretch Outcome 3 - 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
9	Combined % of partner provider Early Learning and Childcare centre inspections receiving positive Care Inspectorate and Education Scotland reports per financial year	Percentage	2018/19	88.4% received inspections with no recommendations arising from an Indicator evaluation of less than Satisfactory (equating to partially negative outcome)	2020/21	No inspections undertaken		Support all early learning and childcare settings to deliver early learning and childcare provision in line with National Quality Standard by August 2020
10	% of positive evaluations of quality reference indicators from Education Scotland and Care Inspectorate inspection reports of publicly funded Early Learning and Childcare	Percentage	2018/19	90	2020/21	No inspections undertaken		Support all early learning and childcare settings to deliver early learning and childcare provision in line with National Quality Standard by August 2020
11	% of parents who can access PEEP in their local Early Learning and Childcare setting	Percentage	2019/20	0	2020/21	2	↑	Offer PEEP (Parents as Early Education Partners) universally across all Local Authority settings
12	Number of children subject to pre-birth and initial case conferences and conversion rate to registration	Number (Percentage)	Aug 2018 - Jul 2019	206 (78%)	Aug 2019 - Jul 2020	121 (84%)	↑	Improve the Council's recognition and response to the child protection implications of domestic abuse, coercive control, emotional abuse, FGM, Ethnicity, LGBT+, prevent, forced marriage and disability
13	Number of Child Protection Investigations where Joint Investigative Interview took place in a 12-month period	Number	Apr 2017 - Mar 2018	423	Aug 2019 - Jul 2020	378		Improve the Council's recognition and response to the child protection implications of domestic abuse, coercive control, emotional abuse, FGM, Ethnicity, LGBT+, prevent, forced marriage and disability
14	Number/rate of children, including unborn children, on the Child Protection Register	Number/Rate	01/07/2019	119/3.4	July 2020	142/4.1	↓	Improve the Council's recognition and response to the child protection implications of domestic abuse, coercive control, emotional abuse, FGM, Ethnicity, LGBT+, prevent, forced marriage and disability
15	Children and young people subject to a Child Protection Order in a 12-month period	Number	Aug 2019 - Jul 2020	19	Aug 2020 - Jul 2021	19	→	Improve the Council's recognition and response to the child protection implications of domestic abuse, coercive control, emotional abuse, FGM, Ethnicity, LGBT+, prevent, forced marriage and disability
16	Number emergency hospital admissions for unintentional injury to children under 5 years	Number	2014/15 - 2016/17	170.3	2019/20	135	↑	Improve the Council's recognition and response to indicators of cumulative neglect
17	Number of recorded offences of cruelty, neglect and unnatural treatment of children	Number	2019/20	39	2020/21	20	↑	Improve the Council's recognition and response to indicators of cumulative neglect
18	Number of children on Child Protection Register under the category of neglect	Number	01/07/2019	57	July 2021	29	↑	Improve the Council's recognition and response to indicators of cumulative neglect
19	% of eligible 2s accessing Early Learning and Childcare provisions	Percentage	2019/20	29.74	2020/21	33.03	↑	Ensure all parents who are keen to access 1140 hours of Early Learning and Childcare centres are able to do so
20	% of eligible population allocated Council funded pre-school nursery places in local authority and partner provider Early Learning and Childcare settings	Percentage	2018/19	94.75	2019/20	96.13	↑	Ensure all parents who are keen to access 1140 hours of Early Learning and Childcare centres are able to do so

Stretch Outcome 3 - 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
21	% of eligible population allocated Council funded ante pre-school nursery places in local authority and partner provider Early Learning and Childcare settings	Percentage	2018/19	92.79	2020/21	95.91	↑	Ensure all parents who are keen to access 1140 hours of Early Learning and Childcare centres are able to do so
22	Average National Playing Fields Association play value score of children's playgrounds	Value Score	2018/19	35.19	2020/21	36.15	↑	Enable every child to have access to an outdoor environment with outdoor play area provision
23	Local authority and community playgrounds per 1,000 children	Number	2019/20	4.31	2020/21	4.21	→	Enable every child to have access to an outdoor environment with outdoor play area provision
24	% of P1 pupils achieving Curriculum for Excellence levels in Reading by Scottish Indices of Multiple Deprivation Quintiles	Percentage	2017/18 Academic year	SIMD Quintile 1 (20% Most Deprived) - 73.66% SIMD Quintile 2 - 70.13% SIMD Quintile 3 - 76.00% SIMD Quintile 4 - 82.87% SIMD Quintile 5 (20% Least Deprived) - 87.95%	2019/20	There was no ACEL data collection for this period due to Covid. 2020/21 data is not yet available		Deploy early learning and childcare excellence and equity practitioners to lead direct support to children and families to help close the gap in those aged 2-5
25	% of P1 pupils achieving Curriculum for Excellence levels in Writing by Scottish Indices of Multiple Deprivation Quintiles	Percentage	2017/18 Academic year	SIMD Quintile 1 (20% Most Deprived) - 74.49% SIMD Quintile 2 - 67.03% SIMD Quintile 3 - 73.82% SIMD Quintile 4 - 80.34% SIMD Quintile 5 (20% Least Deprived) - 84.62%	2019/20	There was no ACEL data collection for this period due to Covid. 2020/21 data is not yet available		Deploy early learning and childcare excellence and equity practitioners to lead direct support to children and families to help close the gap in those aged 2-5
26	% of P1 pupils achieving Curriculum for Excellence levels in Numeracy by Scottish Indices of Multiple Deprivation Quintiles	Percentage	2017/18 Academic year	SIMD Quintile 1 (20% Most Deprived) - 76.54% SIMD Quintile 2 - 75.59% SIMD Quintile 3 - 84.67% SIMD Quintile 4 - 86.24% SIMD Quintile 5 (20% Least Deprived) - 87.95%	2019/20	There was no ACEL data collection for this period due to Covid. 2020/21 data is not yet available		Deploy early learning and childcare excellence and equity practitioners to lead direct support to children and families to help close the gap in those aged 2-5
27	% of P1 pupils achieving Curriculum for Excellence levels in Listening and Talking by Scottish Indices of Multiple Deprivation Quintiles	Percentage	2017/18 Academic year	SIMD Quintile 1 (20% Most Deprived) - 83.54% SIMD Quintile 2 - 79.23% SIMD Quintile 3 - 86.18% SIMD Quintile 4 - 88.48% SIMD Quintile 5 (20% Least Deprived) - 92.16%	2019/20	There was no ACEL data collection for this period due to Covid. 2020/21 data is not yet available		Deploy early learning and childcare excellence and equity practitioners to lead direct support to children and families to help close the gap in those aged 2-5
28	Percentage of Child Protection Register case conference which take a strength based approach	Percentage	Aug 2018 - Jul 2020	100	Aug 2020 - Jul 2021	100	✔	Adopt a strength based and participatory approach to child protection practice

Stretch Outcome 4 - 90% of children and young people will report that they feel mentally well by 2026 (People children and young people)

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of reported bullying incidents	Number	2019/20	105	2020/21	171		Build capacity across the universal provision to identify and support children and young people and their families with emerging mental health needs and deliver bespoke targeted support to children and young people and their families who have established mental health needs
2	Number of appropriate referrals to the school Nurse for targeted support (*Please note that these figures are the most accurate to date but there may be some discrepancies due to staffing absence)	Number	2019/20 (Sept - May)	601	2020/21 (Sept - May)	428		Build capacity across the universal provision to identify and support children and young people and their families with emerging mental health needs and deliver bespoke targeted support to children and young people and their families who have established mental health needs
3	Number of children and young people accessing a targeted support through ICFS	Number	2020/21	1038	2020/21	1038		Establish a targeted positive response to mental health and emotional wellbeing for those children and young people with recognised needs
4	Percentage of school communities who can evidence their work to actively raise awareness	Percentage	2019/20	100	2020/21	100		Raise awareness of signs of positive wellbeing in parents, carers, children and young people

Stretch Outcome 5 - 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing and positive destinations as their peers by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	<u>Percentage of looked after children placed in an external foster placement</u>	Percentage	2017/18	50	2019/20	46.3	↑	Further develop an integrated approach to supporting children to remain in their community
2	<u>Percentage of looked after children placed in an external residential placement</u>	Percentage	2017/18	11	2019/20	10.8	↓	Further develop an integrated approach to supporting children to remain in their community
3	<u>Percentage of children being looked after in the community either at home or in a kinship placement (with friends/family).</u>	Percentage	31st July 2019	35.9	31st July 2020	39.8	↑	Further develop an integrated approach to supporting children to remain in their community
4	Percentage of looked after children who experience 3 or more placement moves	Percentage	31st July 2019	5	31st July 2020	5	→	Further develop an integrated approach to supporting children to remain in their community
5	Number of care experienced young people receiving a bespoke education support pathway delivered by MCR Pathways	Number	2018/19 Academic year	18	2020/21 (Academic year)	112	↑	Improve educational outcomes for care experienced children and young people
6	Number of care experienced young people receiving a bespoke education support pathway delivered by Sport Aberdeen	Number	2018/19 Academic year	20	2019/20 (Academic year)	26	↑	Improve educational outcomes for care experienced children and young people
7	Percentage of Looked After Young People (S4-S6) who leave school and go to an initial positive destination	Percentage	2017/18 Academic year	56.5	2019/20 (Academic year)	73.3	↑	Improve educational outcomes for care experienced children and young people
8	Rate of exclusions of Looked After children and young people	Rate per 1,000 pupils who were looked after	2018/19	1076	2019/20	500	↑	Improve educational outcomes for care experienced children and young people
9	Percentage of Looked After school leavers attaining SCQF Level 3 in Literacy and Numeracy	Percentage	2017/18 Academic year	43.5	2019/20 (Academic year)	73.3	↑	Improve educational outcomes for care experienced children and young people
10	Percentage of Looked After young people leaving school with 4 or more SCQF awards at Level 3	Percentage	2017/18 Academic year	43.5	2019/20 (Academic year)	40	↓	Improve educational outcomes for care experienced children and young people
11	Percentage of Looked After 2-5 year olds accessing early years provision	Percentage	June 2021	85.9	June 2021	85.9		Improve educational outcomes for care experienced children and young people
12	Percentage attendance for looked after children and young people	Percentage	2018/19 Academic year	88	2019/20 (Academic year)	89	→	Increase capacity of all educational resource to support identified vulnerabilities Improve educational outcomes for care experienced children and young people
13	Number of children and young people remaining in a placement between 16-18 years	Number	2019/20	66 (18 at Home/Kinship; 48 away from home)	2020/21	71 (18 at Home/Kinship; 53 away from home)	→	Increase the number of children and young people remaining in a placement between 16-18 years

Stretch Outcome 5 - 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing and positive destinations as their peers by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
14	Number of children that report being happy in their care placement (those who use 'Mind of My Own' App)	Number (Percentage)	2019-2021	0-9 years = 54 responses (88%) 10-16 years = 91 responses (83%) 17+ years = 4 responses (50%)	2019-2021	0-9 years = 54 responses (88%) 10-16 years = 91 responses (83%) 17+ years = 4 responses (50%)		Increase the physical and emotional health outcomes for care experienced young people
15	<u>Number/Percentage of children/young people over the age of 16 being looked after</u>	Number (Percentage)	July 2017	78 (14)	July 2020	66 (12)		Support children and young people to understand and access multiagency throughcare and aftercare services
16	<u>Number (percentage) of 15 year olds in care with a support plan</u>	Number (Percentage)	July 2019	45 (100)	July 2020	44 (100)	✔	Support children and young people to understand and access multiagency throughcare and aftercare services
17	Number of care leavers who receive throughcare and aftercare support	Number	July 2019	156	July 2020	184	↑	Support children and young people to understand and access multiagency throughcare and aftercare services
18	Percentage of care leavers accessing their benefit entitlement	Percentage	2019/20	95-100	2020/21	95-100	✔	Support children and young people to understand and access multiagency throughcare and aftercare services

Stretch Outcome 6 - 95% of children living in our priority localities will sustain positive destination upon leaving school by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of children participating in the "Big Noise Torry" programme	Number	2019/20	600	2020/21	645	↑	Continue to support and expand the Sistema "Big Noise Torry" project
2	Attendance levels in programme activities	Percentage	2019/20	83% (Afterschool programme)	2020/21	Data not available due to variety of delivery		Continue to support and expand the Sistema "Big Noise Torry" project
3	Number of hours delivered	Number	2019/20	3035	2020/21	2287	↓	Continue to support and expand the Sistema "Big Noise Torry" project
4	Rate of sustained involvement by children and young people in the programme (at P3 sign-up in January to afterschool programme)	Number	2019	Sign-up Jan 2019: 175 Dec 2019: 125	2020	Sign-up Jan 2020: 185 Dec 2020: 128	↑	Continue to support and expand the Sistema "Big Noise Torry" project
5	% difference between 20% most and least deprived for literacy and numeracy (SIMD Quintiles - leavers attaining literacy and numeracy at SCQF Level 3)	Percentage	2017/18 Academic Year	10.5	2019/20 (Academic Year)	5.75	↑	Improve pathways for all to employment and training and provision of additional support for identified groups including care experienced and those with additional support needs
6	Number of young people leaving school with no qualifications	Number	2019/20	13	2019/20	13		Improve pathways for all to employment and training and provision of additional support for identified groups including care experienced and those with additional support needs
7	Number of winter leavers with no positive destination	Number	2019/20	38	2019/20	38		Improve pathways for all to employment and training and provision of additional support for identified groups including care experienced and those with additional support needs
8	Number of Developing Young Workforce programmes available to young people	Number	2019/20	214	2019/20	214		Improve pathways for all to employment and training and provision of additional support for identified groups including care experienced and those with additional support needs
9	Number of young people engaged in Career Ready	Number	2019-21	59	2020-22	77	↑	Increase the number of young people being supported into a positive destination through mentoring opportunities
10	Number of young people accessing MCR Pathways	Number	2020/21	216	2020/21	216		Number of young people accessing MCR Pathways
11	% of schools offering a fuller range of vocational qualifications, in partnership with colleges and other training providers	Percentage	2019/20	100	2020/21	100	✔	Support school staff and parents to have a greater understanding of the world of work and routes into work to improve young people's learning
12	School staff reporting increased understanding of the world of work and routes into work to improve young people's learning	None	2020/21		2020/21	Delayed due to Covid		Support school staff and parents to have a greater understanding of the world of work and routes into work to improve young people's learning

Stretch Outcome 7 - Child Friendly City by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Achieve UNICEF Child Friendly Accreditation badges in: Participating; Child Friendly Services; Place; Culture; Co-operation and Leadership; and Communication		2019/20	In progress	2020/21	In progress	→	Make Aberdeen child friendly where children feel safe, heard, nurtured and able to flourish

Stretch Outcome 8 - 25% fewer young people (under 18) charged with an offence by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of young people charged with an offence	Number	2015/16	965	2019	714	↑	Review and refresh the whole system approach to Youth Justice to better ensure effective and early support Identify and engage with young people at risk of involvement in offending behaviour to ensure that they do not enter the criminal justice system
2	Number of instances of youth antisocial behaviour reported to the Police	Number	2019	2761	2020	2066	↑	Review and refresh the whole system approach to Youth Justice to better ensure effective and early support Identify and engage with young people at risk of involvement in offending behaviour to ensure that they do not enter the criminal justice system

Stretch Outcome 9 - 25% fewer people receiving a first ever Court conviction each year by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of offences committed by age group	Number	2019/20	12-15yrs: 855 16-17yrs: 763	2020/21	12-15yrs: 578 16-17yrs: 695	↑	Deliver effective interventions in targeted areas to reduce instances of anti-social behaviour
2	Number of people involved in three or more Police Crime Files	Number	2019/20	91	2020/21	52	↑	Deliver effective interventions in targeted areas to reduce instances of anti-social behaviour
3	Number of 12-17 year olds who accrued only 1 charge in given period	Number	2019/20	484	2020/21	322	↑	Deliver effective interventions in targeted areas to reduce instances of anti-social behaviour
4	Number of 12-17 year olds referred through EEI to Social Work, Education, Fire Service and/or Bernardos	Number	2019/20	165	2020/21	131		Deliver effective interventions in targeted areas to reduce instances of anti-social behaviour
5	Number of Fiscal Work Orders commenced	Number	2018/19	45	2019/20	16	↑	Deliver relevant support to people who: i) receive a Fiscal Work Order and ii) are diverted from prosecution and referred to Criminal Justice Social Work Service for supervision
6	Number of over-18's diverted from prosecution	Number	2017/18	75	2019/20	69	↓	Deliver relevant support to people who: i) receive a Fiscal Work Order and ii) are diverted from prosecution and referred to Criminal Justice Social Work Service for supervision
7	Number of cases 'diverted' to Children's Social Work Services by Police under Effective & Early Intervention (EEI)	Number	2019/20	157	2020/21	62	↓	Deliver support to young people who receive an Early and Effective Intervention or are diverted from prosecution by the Crown Office and Procurator Fiscal Service and are referred to Social Work Service
8	Number of young people jointly reported to SCRA & Procurator Fiscal	Number	2019/20	64	2019/20	64		Deliver support to young people who receive an Early and Effective Intervention or are diverted from prosecution by the Crown Office and Procurator Fiscal Service and are referred to Social Work Service
9	Number of 16/17 year olds subject to a hearing referred on offence ground	Number	2019/20	11	2019/20	11		Deliver support to young people who receive an Early and Effective Intervention or are diverted from prosecution by the Crown Office and Procurator Fiscal Service and are referred to Social Work Service
10	Number of secondary schools with mentors in violence prevention scheme in place	Number	2019/20	4	2018/19	4	→	Increase reporting of domestic abuse issues through frontline staff awareness training
11	Number of awareness raising sessions and staff participating	Number	2020/21	2 webinars 80 attendees	2020/21	2 webinars 80 attendees		Increase reporting of domestic abuse issues through frontline staff awareness training
12	Number of reports of domestic abuse submitted by under 18 year olds	Number	2020/21	33	2020/21	33		Increase reporting of domestic abuse issues through frontline staff awareness training
13	Number of antisocial behaviour instances reported to the council (All incidents)	Number	2017/18	4670	2020/21	4897	↓	Review and refresh the whole system approach to Youth Justice to better ensure effective and early support Identify and engage with young people at risk of involvement in offending behaviour to ensure that they do not enter the criminal justice system

Stretch Outcome 10 - 2% fewer people reconvicted within one year of receiving a community of custodial sentence by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of individuals involved in cuckooing who undertake effective interventions	Number	2019/20	15	2020/21	21	↑	Working with Police Scotland, increase the number of individuals who are involved in cuckooing* incidents who undertake effective interventions or who are referred to relevant support services in priority localities by 2021 *Cuckooing is a term used to describe criminals taking over a person's home by intimidation or other means, for the purposes of using the premises in the course of criminality (e.g. drug dealing)
2	Number of people progressing positively through the employability pipeline (individuals referred in by Justice Social Work Service and Youth Team)	Number	Apr 2019 - Dec 2019	5	Apr 2019 - Dec 2019	5		People on community sentences and released from prison are supported towards Employment

Stretch Outcome 11 - Healthy life expectancy (time lived in good health) is five years longer by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Tenancy sustainment rates	Percentage	2018/19	90.1	2020/21	91.7	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
2	Number of tenants in temporary accommodation who remain in that locality upon accessing permanent accommodation	Number	2018/19	335	2020/21	240		Ensure that all homeless people and people at risk of homelessness are offered support to find a home
3	Number of evictions from Council housing due to tenancy arrears	Number	2018/19	82	2020/21	0	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
4	Number (Percentage) of homeless presentations which repeat within 12-month period	Number (Percentage)	2018/19	83 (6.5)	2020/21	49 (4)	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
5	Number (Percentage) of previously homeless households who do not sustain their tenancy for at least one year, unless for positive reasons	Number (Percentage)	2018/19	105 (13.4)	2020/21	75 (9.5)	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
6	Length of homeless and support assessment periods	Days	2018/19	17.6	2020/21	9.9	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
7	Number of households entering temporary accommodation	Number	2018/19	1305	2020/21	1123	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
8	Average homeless journey (days)	Days	2018/19	160.8	2020/21	143	↑	Ensure that all homeless people and people at risk of homelessness are offered support to find a home
9	Number of families achieving 3 or more improved Priority Family outcome measures	Number	2018/19	18	2020/21	30	↑	Continue with the Priority Family approach to improve outcomes for families and reduce demand on CPP partners
10	Priority Families - Reduction in demand for social work services, police and court	Number of Families	2020/21	23	2020/21	23		Continue with the Priority Family approach to improve outcomes for families and reduce demand on CPP partners

Stretch Outcome 12 - Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of engagements with young people by The Street Work Team on the subject of drugs and alcohol	Number	2018/19	246	2020/21	62	↓	Target youth work services with priority groups of children and young people
2	Number of Making Every Opportunity Count conversations	Number	2019/20	534	2020/21	1130	↑	Increase use of the Making Every Opportunity Count (MEOC) approach in 2020/22

Stretch Outcome 13 - No one in Aberdeen will go without food due to poverty by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	Number of new community growing places: total and in priority localities	Number	2018/19	13 (13)	2019/20	22 (20)	↑	Encourage people of all ages and abilities to get involved at their local allotment linking in all relevant policy such as the Community Empowerment Act, Part 9
2	Number of Community pantries established	Number	2018/19	0	2020/21	3	→	Reduce food poverty and implement the provision of a Food Growing Strategy
3	Number of people using community pantries	Number	2019/20	258	2020/21	231	↑	Reduce food poverty and implement the provision of a Food Growing Strategy
4	Number of community food growing initiatives in schools, communities and workplaces	Number	2018/19	12	2019/20	20	↑	Reduce food poverty and implement the provision of a Food Growing Strategy
5	Number of food packages distributed through FareShare & others	Number	2020/21	1298	2020/21	1298		Reduce food poverty and implement the provision of a Food Growing Strategy
6	Number of community co-operatives established	Number	2020/21	0	2019/20	0		Reduce food poverty and implement the provision of a Food Growing Strategy

Stretch Outcome 14 - Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	% of internal strategies and policies with climate change adaption embedded	Percentage	2019/20	Currently being reviewed	2019/20	Being progressed	↑	Deliver Aberdeen Adapts - Adaptation Plan for climate change in Aberdeen Develop a Net Zero Vision and Transition Plan for a place-based approach to net zero Develop a new prioritised Strategic Infrastructure Plan that can be used to support the business case for any green investment funding opportunities
2	% of clusters with Climate Change Adaption embedded within their risk register		2021/22		2021/22 (Q1)	Climate risks relevant to Council Clusters identified. Work taking place to integrate these		Deliver Aberdeen Adapts - Adaptation Plan for climate change in Aberdeen Develop a Net Zero Vision and Transition Plan for a place-based approach to net zero Develop a new prioritised Strategic Infrastructure Plan that can be used to support the business case for any green investment funding opportunities
3	Number of new community growing places city-wide and in priority localities	Number	2018/19	13 (13)	2019/20	22 (20)	↑	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change
4	Number of people participating in food growing activities in community spaces	Number	2019/20	5100	2020/21	200 (previous years have included schools, but there is no school data this year due to Covid)	↓	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change
5	Number of partners and volunteers involved in parks and bloom groups	Number	2018/19	15000	2019/20	16500	↑	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change
6	Number of "friend of" groups	Number	2019/20	166	2020/21	198	↑	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change
7	Number of blue, green infrastructure initiatives delivered	Number	2019/20	20+	2019/20	20+		Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change
8	Number of Green Flag awards	Number	2018/19	5	2020/21	7	↑	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change
9	% of residents reported as being satisfied or fairly satisfied with their local green space city-wide and in priority localities	Percentage	2018/19	72	2019/20	67	↓	Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change Improve the provision of open space and deliver appropriate access to open space through Core Path Plans, Open Space Audit and Strategy Review and Food Growing Strategy
10	Number of placemaking and consultation events held across the city	Number	2020/21	13	2020/21	13		Enable greater opportunities for engagement and participation in development planning placemaking
11	% of events where engagement or participation took place	Percentage	2020/21	100	2020/21	100	✔	Enable greater opportunities for engagement and participation in development planning placemaking
12	Number of people attending events held across the city	Number	2020/21	102	2020/21	102		Enable greater opportunities for engagement and participation in development planning placemaking

Stretch Outcome 14 - Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
13	% of digital responses to consultation processes	Percentage	2020/21	99.5	2020/21	99.5		Enable greater opportunities for engagement and participation in development planning placemaking
14	Number of staff who have undertaken awareness training on the requirements to undertake SEA, HRA, EIA, etc.	Number	2018/19	20	2019/20	0	↓	Ensure compliance of Council strategies, policies and processes with environmental legislation through Strategic Environmental Assessment (SEA), Habitat Regulation Assessment (HRA) etc.
15	% of strategies, programmes and plans compliant with SEA, HRA, EIA	Percentage	2019/20		2019/20	Currently being reviewed		Ensure compliance of Council strategies, policies and processes with environmental legislation through Strategic Environmental Assessment (SEA), Habitat Regulation Assessment (HRA) etc.
16	Number of salt bags delivered to communities	Number	2019/20	185	2020/21	193	↑	Increase community participation in winter maintenance and other resilience issues
17	% of Household waste - energy from waste	Percentage	2018/19	61	2019/20	64.8	↑	Increase recycling of waste to become more resource efficient
18	% Waste diverted from landfill	Percentage	2018/19	79.4	2019/20	80.04	→	Increase recycling of waste to become more resource efficient
19	Household waste recycling rate	Rate	2018/19	47.3	2019/20	45.37	↓	Increase recycling of waste to become more resource efficient
20	% of council dwelling that are energy efficient	Percentage	2018/19	86.92	2020/21	93.3	↑	Increase the energy efficiency of council housing stock
21	Number of city tree stock	Hectares	2018/19	380	2019/20	390	↑	Manage and expand a safe, healthy tree stock
22	Mean PM 10 concentrations at air quality monitoring sites	µg/m3	2018/19	15	2019/20	11	↑	Reduce road congestion to improve air quality and reduce emissions
23	Household and commercial waste generated (Ts)	Number (Tons)	2018/19	85540	2019/20	85265	↑	Reduce waste and increase re-use opportunities in line with the aims of the circular economy and ensure sufficient alternatives are in place for treatment of general waste to landfill until the energy from waste facility is operational

Stretch Outcome 15 - 38% of people walking and 5% people cycling as a main mode of travel by 2026

Index	Indicator	Measure	Baseline Period	Baseline Data	Current Data Period	Current Data	Trend	Commissioning Intention
1	<u>% of people who walk as main mode of travel</u>	Percentage	2017	28	2019	21	→	Implement the active travel action plan to encourage walking and cycling
2	<u>% of people who cycle as main mode of transport</u>	Percentage	2017	2.4	2019	2	→	Implement the active travel action plan to encourage walking and cycling
3	% of people using active travel for everyday journeys	Percentage	2020 (March)	Work/education – 20.0% To the City Centre during the day – 27.0% All Journeys (not work/to city centre) – 13.5%	2020 (March)	Work/education – 20.0% To the City Centre during the day – 27.0% All Journeys (not work/to city centre) – 13.5%		Implement the active travel action plan to encourage walking and cycling
4	Number of people killed or seriously injured in road traffic accidents (Due to changes in the way casualty severities are recorded, figures for serious accidents in 2019 are not comparable with previous years)	Number	2019	51	2020	38 (preliminary)	↑	Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence